

FROM AI READINESS TO EMBEDDED AI CAPABILITY



A practical pathway for building AI leadership, delivery capability and organisation-wide adoption. Start with a HoSoMoTo AI Readiness Assessment, build targeted leadership capability through Level 5 AI Leadership Units, embed practical delivery capability through an AI Champion, and extend learning across the organisation with role-based AICerts pathways.

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DIAGNOSE & PRIORITISE

HoSoMoTo AI Readiness Assessment

For the organisation

✓ Assess current AI maturity, systems, risks and opportunities

✓ Identify priority use cases and business needs

✓ Review leadership readiness, workforce capability and governance gaps

✓ Produce a practical AI roadmap and recommendations

2a

BUILD LEADERSHIP CAPABILITY

Level 5 AI Leadership Units

FUNDED UNIT OPTIONS

A

AI Strategy & Opportunity

For key executives

Strategy Unit

B

AI Adoption, Procurement & Governance

For governance leads

Governance Unit

C

AI Delivery & Organisational Transformation

For department heads

Delivery Unit

D

Integrated 12-Week Leadership Pathway

For small business leaders

Covers all three

Leaders can complete a single unit matched to role, or follow the full integrated pathway.

2b

EMBED DELIVERY CAPABILITY

Appoint an AI Champion

Full Level 4 AI & Automation Practitioner Apprenticeship

Deeper skills acquisition

✓ Develop in-house capability to turn strategy into action

✓ Lead practical AI workflow design, automation and adoption

✓ Support implementation, testing, prompting and process improvement

✓ Act as the organisation's internal AI champion and change enabler

Delivered through the funded apprenticeship pathway with specialist input from HoSoMoTo and college partnership support.

3

SCALE LEARNING ACROSS THE ORGANISATION

Role-Based AICerts Learning

ORGANISATION-WIDE SKILLS DEVELOPMENT

✓ Complement funded programmes with targeted role-based learning

✓ Support leaders, managers and delivery teams with relevant AI knowledge

✓ Extend capability into business functions and professional roles

✓ Create a wider culture of safe, confident and productive AI use

Leadership

HR

Marketing

Sales

Customer Service

Operations

Data

Cybersecurity

Project Mgmt

Administration

★

RECIQ'S ROLE

Your implementation partner

✓ AI Capability Review to baseline your current readiness

✓ Programme design and pathway selection support

✓ Workflow automation and system integration

✓ AI governance framework and policy design

✓ Ongoing measurement, reporting and optimisation

Start here

Take the free AI Capability Review at [reciq.ai](#) to get your personalised readiness report.

RESULT: A STAGED AI CAPABILITY MODEL

Clarity on opportunities and priorities

Know where AI will deliver the most value

Leadership capability to make informed AI decisions

Structured, funded pathway for executives

Internal delivery capability through an AI Champion

Apprenticeship-backed, practical implementation

Broader workforce capability

Role-based learning across every department

HOW THE PATHWAY CAN BE USED

Large organisations

Target different units to different leadership groups — each function builds capability in parallel.

Smaller organisations

Place leaders on the integrated 12-week programme and appoint one AI Champion to drive delivery.

Funded + commercial learning

Combine government-funded apprenticeship and leadership units with ReclQ's commercial programmes into one strategy.

Ready to start? Talk to ReclQ.

We'll map the right pathway for your organisation and connect you with the right funding options.

EMAIL
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WEBSITE
reciq.ai

AI CAPABILITY REVIEW
reciq.ai/capability-review

Free to start
AI Capability Review